



Enrollment Disclosures

Annual Report Disclosures

For All Courses:

Graduation Rate	86.49 %
Licensure Rate	100.00 %
Placement Rate	76.04 %

Course-Specific

Course	Graduation Rate	Licensure Rate	Placement Rate
Cosmetology	83.3%	100%	88.2%
Barbering	NA	NA	NA
Esthetics	88.8%	100%	84.6%
Manicuring	86.6%	100%	66.7%
Barber 150	100%	100%	83.3%

Licensing Requirements for the State of Montana

In order to become professionally licensed by the Montana Board of Barbers and Cosmetologists', students must:

- Complete the appropriate application form found on the state's website,
- Submit the required licensing fee,
- Provide a record of student hours attended for graduation (Manicuring - 400 Hours; Esthetic - 650 Hours; Barbering - 1100 Hours; Cosmetology - 1500 Hours; Manicuring/ Esthetician - 1050 Hours; Barber 150 - 150 Hours; Microdermabrasion – 50 Hours)
- Provide a Graduation Diploma from Bold Beauty Academy,

- Provide proof of passage of both the written and practical NIC (National Interstate Council of State Boards of Cosmetology) course-specific exam at 75% proficiency or higher,
- Provide evidence of a High School Diploma, HISET or equivalency, and
- Provide a copy of a Birth Certificate or other verifiable evidence of age.

FOLLOWING THESE PROCEDURES MAY NOT GUARANTEE LICENSURE. PLEASE SEE THE MONTANA CODE ANNOTATED TITLE 37. PROFESSIONS AND OCCUPATIONS, CHAPTER 1. GENERAL PROVISIONS, PARTS 2 (LICENSURE OF CRIMINAL OFFENDERS) AND 3 (UNIFORM PROFESSIONAL LICENSING AND REGULATION PROCEDURES) FOR REASONS WHY AN INDIVIDUAL MAY NOT BE PERMITTED TO BE LICENSED AS A BARBER, COSMETOLOGIST, ESTHETICIAN, MANICURIST, OR INSTRUCTOR AND THEREFORE FIND GAINFUL EMPLOYMENT IN THEIR CHOSEN PROFESSION.

Prerequisites for Employment

There are important prerequisites for employment in the fields of cosmetology, barbering, manicuring, and esthetics. This include, but may not be limited to:

Licensing Requirements

See above.

Regulatory Oversight

The mission of the Board of Barbers and Cosmetologists is to protect the health, safety and well-being of Montana citizens through the regulation and oversight of barbering, barbering nonchemical, cosmetology, electrology, esthetics, and manicuring. Laws, rules, and regulations change from time to time and can be found at <http://boards.bsd.dli.mt.gov/cos>.

Physical Requirements of the Industry

The Cosmetology, Barbering, Esthetics, and Manicuring professions require the use of upper body and hands. Some people may experience problems with shoulders, arms, hands, leg and back pain. Approximately 95% of the Cosmetology, Barbering, Esthetics, and Manicuring service is administered while in the standing, sitting or walking position, depending upon the service. Anyone who suffers from the physical irregularities of the back, arms, hands or feet such as arthritis, varicose veins, or lower back problems, may find they are unable to train in this field.

Other irregularities may be sensitivity to the standard chemicals used in the day-to-day work. If one has allergies, one should investigate which, if any, of the chemicals one cannot tolerate before applying for entrance in a course.

Cosmetology, Barbering, Esthetics, and Manicuring work is performed in close proximity to others, often for long periods of time. Clean and appropriate clothing, good grooming, and personal hygiene are necessary. Bad breath, body odors, and cigarette smoke may offend clients and reduce success in the beauty industry.

There are many requirements for the safe use of chemicals and equipment in the Cosmetology, Barbering, Esthetics, and Manicuring fields. You must be aware of these requirements at all times.

Employer Requirements

Employers in the beauty industry are looking for a variety of qualities, including:

- Current, active license in the state in which you are applying,
- Skilled at analyzing, consulting and educating clients regarding beauty care and care products,
- Persuasive selling techniques to educate and encourage clients,
- Honest and ethical to preserve strong client and team relationships,
- Demonstrate strong technical skills with a passion and devotion for your art,
- Works independently and adapts well to change and business needs,
- Willing to continuously improve and an eagerness to learn new skills and techniques,
- Strong active listening skills,
- Desire to provide exceptional service,
- Strong communication skills can effectively identify each client's needs, set clear expectations, and guide clients through the treatment to achieve the goals of each service,
- Driven and motivated,
- Protecting the workplace culture by recognizing and supporting team goals and building positive relationships with team members,
- Provide an over the top client experience,
- Side work including, but not limited to: dusting, cleaning, sweeping, inventory, cleaning dishes/glasses, re-stocking product shelves,
- Meeting scheduling requirements,
- Develop the ability to recommend follow-up visits and additional services and products as needed to help clients pursue their wellness goals,
- Safeguarding the client experience, maintaining client confidentiality and upholding a commitment to safety,
- Embrace core values of optimism, gratitude, excellence, consistency and empathy.

Regulatory Oversight Restrictions

The State of Montana has a Board of Barbers and Cosmetologists that is tasked with oversight of the industry. While you should familiarize yourself with all of the requirements prior to signing your Enrollment Agreement, please take special note of Administrative Rule 24.121.406 Nonroutine Applications:

- (1) The board shall review an application containing any of the following criteria:
 - (a) criminal convictions and charges:
 - (b) other unprofessional conduct:
 - (c) education:
 - (d) application discrepancies: